



## ID Required for Right to Work in the UK

As a legal requirement under the Asylum and Immigration Act 1996, you must provide either one item from **Group A**, or a combination of items as outlined in **Group B**.

### **Group A – One of the Following:**

- A passport showing the holder is a British citizen, or has the right of abode in the UK
- A document showing the holder is a national of a European Economic Area (EEA) country or Switzerland. (Must be a national passport or national identity card)
- A residence permit issued by the Home Office to a national from a EEA country or Switzerland
- A passport or other document issued by the Home Office which has an endorsement stating the holder has a current right of residence in the UK as the family member of a national from a EEA country or Switzerland who is a resident in the UK
- A passport or other travel document endorsed to show the holder can stay indefinitely in the UK, or has no time limit on their stay
- A passport or other travel document endorsed to show the holder can stay in the UK; and this allows the holder to do the type of work you are offering if they do not have a work permit
- An Application Registration Card issued by the Home Office to an asylum seeker stating the holder is permitted to take employment

### **Group B – Either Combination:**

#### **Combination One;**

- A document giving the person's permanent National Insurance Number and name. (P45, P60, National Insurance Card or a letter from a Government agency).

#### **and one of the following**

- A full birth certificate issued in the UK, which includes the names of the holder's parents
- A birth certificate issued in the Channel Islands, the Isle of Man or Ireland
- A certificate of registration or naturalisation stating the holder is a British citizen
- A letter issued by the Home Office which indicates that the person named in it can stay indefinitely in the UK, or has no time limit on their stay
- An Immigration Status Document issued by the Home Office with an endorsement indicating the person named in it can stay indefinitely in the UK, or has no time limit on their stay
- A letter issued by the Home Office which indicates the person named in it can stay in the UK, and this allows them to do the type of work you are offering
- An Immigration Status Document issued by the Home Office with an endorsement indicating the person named can stay in the UK, and allows them to do the type of work you are offering.

#### **Combination Two;**

- A work permit or other approval to take employment issued by Work Permits UK

#### **and one of the following**

- A passport or other travel document endorsed to show that the holder is able to stay in the UK and can take the work permit employment in question
- A letter issued by the Home Office confirming the person named in it is able to stay in the UK and can take the work permit employment in question